

VILLAGE OF PENINSULA, OHIO
ORDINANCE NO. 5-2014A
INTRODUCED BY Schall
DATE PASSED Kramer

AMENDMENT TO ORDINANCE NO. 5-2014 TO ORDINANCE NO.5-2014 (A) TO INCREASE AND MODIFY THE STRUCTURE OF PAY LEVELS FOR COMPENSATION FOR POLICE AND ALL OTHER DEPARTMENTS AS SET FORTH BELOW IN SECTION I AND SECTION 3 AND DECLARING AN EMERGENCY

WHEREAS the Village of Peninsula does not have an ordinance establishing compensation for its safety forces or any other departments within the Village.

WHEREAS the Village Council has determined it is in the best interest of the Village to establish an ordinance that includes pay levels for all of its departments and that such ordinance can be amended with approval of counsel to include any and all new departments.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Peninsula, Summit County, Ohio, to **modify and amend Section 1 and Section 3 currently in place:**

SECTION 1. Pay levels one (1) and two (2) are hereby established in each department and defined as follows:

- a. The following rate levels shall be based upon the employee's performance and adoption on the job.
- b. **Pay Level 1:** Pay rate per hour for employees from date of hire until the first anniversary date of hire.
- c. **Pay Level 2:** Pay rate for employees after first year from date of hire.

Upon recommendation of the department head to council, and approval of council, an individual may start employment at any level depending upon the experience of the employee and the need of the Village.

SECTION 2. No employee, Department Head or Supervisor shall schedule or permit an employee to work overtime without the prior approval of the Mayor, or in his absence, the President Pro Tempore of Council.

- 1. Compensation shall be recorded and paid in (15) minutes increments
- 2. All time sheets shall reflect the start and end time of the actual hours worked.

SECTION 3. That the rate of compensation for the following position in the Police Department are hereby set forth as follows:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>
Part Time	\$13.00	
Auxiliary	\$12.50	\$13.00

To the following:

SECTION 1. Pay levels one (1) and two (2) and (3) are hereby established in each department and defined as follows:

- a. The following rate levels shall be based upon the employee's performance and adoption of the job.
- b. Pay Level 1: Pay rate per hour for employees from date of hire until the first anniversary date of hire.
- c. Pay Level 2: Pay rate for employees after first year from date of hire.
- d. Pay Level 3: Pay rate for employees yearly thereafter

Upon recommendation of the department head to council, and approval of council, an individual may start employment at any level depending upon the experience of the employee and the needs of the Village.

SECTION 3: That the rate of compensation for the following position in the Police Department are hereby set forth as follows:

	PAY LEVEL 1	PAY LEVEL 2	PAY LEVEL 3
Part Time	\$13.00	--	
Auxillary	\$12.50	\$13.00	
Full Time	\$18.50	\$18.75	\$19.00
Sergeant	\$18.80	\$19.00	\$19.50
Chief	\$20.50	\$21.00	\$22.00

SECTION 4. that this Council hereby finds and determines that all formal actions relative to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberation of this Council which resulted in formal action were taken in meeting open to the public, in full compliance with the applicable legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 5. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate conformity with Ohio Revised Code Section 4511.204 and preservation of the public peace, health, safety of the Village residents and to allow for the continued operations of the Village Police Department and other departments and shall therefore take effect and in be in force from and immediately after its passage.

Effective Date May 25, 2014

Passed: 5-19-2014

Attest:

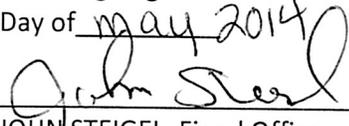


Mayor

Fiscal Officer

I, JOHN STEIGEL, Fiscal Officer for the Village of Peninsula, Summit County, Ohio do hereby certify that the foregoing Ordinance was duly passed by the Council of the Village of Peninsula, Ohio on the 19

Day of May 2014



JOHN STEIGEL, Fiscal Officer