

VILLAGE OF PENINSULA, OHIO

RESOLUTION NO.: 10-2016

INTRODUCED BY: Mike Mutusz

DATE PASSED: 6/13/16

**AN EMERGENCY RESOLUTION PROVIDING A PAY INCREASE TO PRESENT VILLAGE EMPLOYEES**

WHEREAS, Village employees have not received a pay raise for approximately two years; and

WHEREAS, in order to assist the Village with maintaining a quality workforce, the Mayor and Council desire to provide a pay raise to all present Village employees that is commensurate with the Village's financial means.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Peninsula, Summit County, Ohio, to wit:

SECTION 1. Council hereby increases the hourly pay rates for all present Village employees in the amount of 2.5%, retroactive to June 5, 2016. The within pay increases shall not apply to any employees hired after the passage date of this Resolution and shall not modify the employee pay scale set forth in Ord. 5-2014(D) for employees hired subsequent to the passage date of this Resolution.

SECTION 2. All formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council, and all deliberations of this Council or any of its committees that resulted in such formal action were taken in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

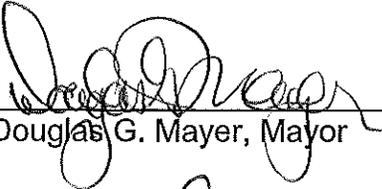
SECTION 3. This Resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the residents of the Village of Peninsula for the reason that it is deemed necessary to maintain a quality Village workforce, and therefore, this Resolution shall take immediate effect upon its passage.

SECTION 4. Effective Date. This Resolution shall take effect on the 13 day of June, 2016.

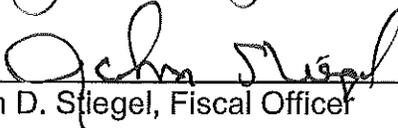
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IN WITNESS WHEREOF, we have hereunto set our hands this 13 day  
of June, 2016.

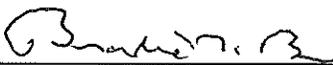
Passed:

  
\_\_\_\_\_  
Douglas G. Mayer, Mayor

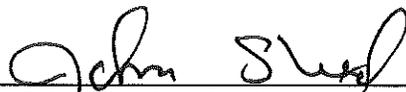
Attest:

  
\_\_\_\_\_  
John D. Stiegel, Fiscal Officer

Approved as to Legal Form.

  
\_\_\_\_\_  
Bradric T. Bryan, Solicitor

I, John D. Stiegel, Fiscal Officer of the Village of Peninsula, Summit County, Ohio, do hereby certify that the foregoing Resolution was duly passed by the Council of the Village of Peninsula, at a meeting held on the 13 day of June, 2016.

  
\_\_\_\_\_  
John D. Stiegel, Fiscal Officer

Posting Certificate

I, John D. Stiegel, Fiscal Officer of the Village of Peninsula, Summit County, Ohio, hereby certify that there is no newspaper published in the Municipality, and publication of the foregoing Resolution was made by posting true and accurate copies thereof at five of the most public places in the Village as previously determined by Council, each for a period of at least fifteen days, commencing on the 20 day of June, 2016, as follows:

1. Terry Lumber & Supply;
2. Valley Fire District;
3. Peninsula Library & Historical Society;
4. Peninsula Village Hall Lobby; and
5. Peninsula Post Office.

  
\_\_\_\_\_  
John D. Stiegel, Fiscal Officer

Cost of Raises

|                       | Current  |          |          |          |          |          |
|-----------------------|----------|----------|----------|----------|----------|----------|
|                       | Rate     | .25+     | .50+     | 2%       | 2.5%     | 3%       |
| Police Chief 1        | \$ 22.00 | \$ 22.25 | \$ 22.50 | \$ 22.44 | \$ 22.55 | \$ 22.66 |
| Sergeant 1            | \$ 19.50 | \$ 19.75 | \$ 20.00 | \$ 19.89 | \$ 19.99 | \$ 20.09 |
| Full Time Officer 1   | \$ 19.00 | \$ 19.25 | \$ 19.50 | \$ 19.38 | \$ 19.48 | \$ 19.57 |
| Part Time Officers 13 | \$ 13.00 | \$ 13.25 | \$ 13.50 | \$ 13.26 | \$ 13.33 | \$ 13.39 |
| Auxiliary Officers 2  | \$ 12.50 | \$ 12.75 | \$ 13.00 | \$ 12.75 | \$ 12.81 | \$ 12.88 |
| Fiscal Asst. 1        | \$ 13.00 | \$ 13.25 | \$ 13.50 | \$ 13.26 | \$ 13.33 | \$ 13.39 |
| Administrative 1      | \$ 12.50 | \$ 12.75 | \$ 13.00 | \$ 12.75 | \$ 12.81 | \$ 12.88 |
| Road Department 2     | \$ 13.00 | \$ 13.25 | \$ 13.50 | \$ 13.26 | \$ 13.33 | \$ 13.39 |
| Fiscal Officer 1      | \$ 20.00 | \$ 20.25 | \$ 20.50 | \$ 20.40 | \$ 20.50 | \$ 20.60 |

