

VILLAGE OF PENINSULA, OHIO
RESOLUTION NO.: 20-2017
INTRODUCED BY: Pam Schneider
DATE PASSED: October 10, 2017

AN EMERGENCY RESOLUTION AMENDING THE PAY SCALE AND PAY SCALE RULES

WHEREAS, Council desires to amend the pay scale and pay scale rules to require that employee mobility to higher pay level classification be based upon merit rather than being automatic; and

WHEREAS, Council desires to make other changes to the pay scale itself and pay scale rules in order to make them more appropriate for the Village's needs and consolidate the Village's pay legislation into one resolution.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Peninsula, Summit County, Ohio, to wit:

SECTION 1. Council hereby amends the Village's Employee Pay Scale and Pay Scale Rules as set forth in the attachment hereto that is incorporated herein by reference. As of the effective date of this Resolution, this Resolution shall supersede any pay scale and pay scale rules established by Village Ordinance 5-2014(D) and Resolution 10-2016.

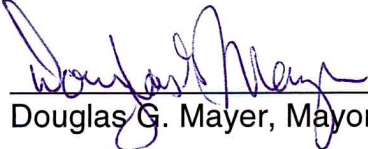
SECTION 2. All formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council, and all deliberations of this Council or any of its committees that resulted in such formal action were taken in meetings open to the public and/or in compliance with all legal requirements; including Section 121.22 of the Ohio Revised Code.

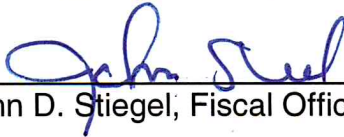
SECTION 3. This Resolution is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the residents of the Village of Peninsula for the reason that will assist with the Village's ability to maintain a quality workforce, demonstrate fairness in compensation, and clearly outline its pay scale and pay rules and therefore, this Resolution shall take immediate effect upon its passage.

SECTION 4. Effective Date. This Resolution shall take effect on the 10 day of October, 2017.

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IN WITNESS WHEREOF, we have hereunto set our hands this 10 day
of October, 2017.

Passed: 
Douglas G. Mayer, Mayor

Attest: 
John D. Stiegel, Fiscal Officer

Approved as to Legal Form. 
Bradric T. Bryan, Solicitor

I, John D. Stiegel, Fiscal Officer of the Village of Peninsula, Summit County, Ohio, do hereby certify that the foregoing Resolution was duly passed by the Council of the Village of Peninsula, at a meeting held on the 10 day of October, 2017.


John D. Stiegel, Fiscal Officer

Posting Certificate

I, John D. Stiegel, Fiscal Officer of the Village of Peninsula, Summit County, Ohio, hereby certify that there is no newspaper published in the Municipality, and publication of the foregoing Resolution was made by posting true and accurate copies thereof at five of the most public places in the Village as previously determined by Council, each for a period of at least fifteen days, commencing on the 10 day of October, 2017, as follows:

1. Terry Lumber & Supply;
2. Valley Fire District;
3. Peninsula Library & Historical Society;
4. Peninsula Village Hall Lobby; and
5. Peninsula Post Office.


John D. Stiegel, Fiscal Officer