

VILLAGE OF PENINSULA

AGENDA REGULAR MEETING OF COUNCIL

Tuesday January 14, 2025, 7:00 p.m. 1582 Main Street Peninsula, Ohio 44264

CALL TO ORDER

ROLL CALL

PRESENTATION OF AGENDA AND AMENDMENT OF THE AGENDA

ELECTION OF 2025 PRESIDENT PRO-TEM OF COUNCIL BY COUNCIL

SPECIAL PRESENTATIONS

PRESENTATION AND CONSIDERATION OF RECORD OF PROCEEDINGS

December 10, 2024 Regular Council Meeting Minutes

CITIZEN PARTICIPATION

REPORTS

Mayor, Daniel Schneider, Jr.

Statement of Condition of Village and Goals and Plans for the Year

Mayor's Request for Council Motion to Confirm the Mayor's Reappointment of Ed McCabe /McCabe Engineering as the Village Engineer for 2025

Mayor's Request for Council Motion to Confirm the Mayor's Appointment of Douglas Anderson as the Village Street Commissioner for 2025

Mayor's Request for Council Motion to Authorize Him to enter into a 5 Year Lease Agreement with ComDoc for a New Xerox XC405 DN VERSALINK Copier/Printer at the Rate of \$250 per Month Plus Any Copy Overage Fees, in Accordance with the Terms Set Forth in the Agreement, or Terms Substantially Similar Thereto

Fiscal Officer, Ms. Iaconis

Street Commissioner, Mr. Anderson

Finance Liaison, Mr. Slocum

Acknowledgement of Receipt of Financial Reports Ratification of Submitted Bills List

Police Department Liaison, Councilperson Schneider

Commendations Presented by Chief Nagy to:

Officer Michael Skrypek and Officer Darren Beichler for Response to Fire

Reserve Officer Robert Murphy and Reserve Officer Jason Burdette for Response to Train Derailment

Roads and Public Works Liaison, Mr. Haramis

Planning Commission Representative, Mr. Steidl

Zoning Officer, Mr. Hemming

Board of Zoning Appeals, Mayor Schneider

Buildings and Grounds Liaison, Mr. Steidl

Chamber of Commerce & Economic Development Liaison, Mr. Rosales

Community Events Liaison, Mr. Najeway

Policies & Procedures Liaison, Mr. Slocum

Fire Board, Mr. Slocum

Cemetery Board, Councilperson Schneider

JEDD Board, Councilperson Schneider

Wastewater/Stormwater/Water Liaison, Mr. Najeway

Area Master Plan, Mr. Slocum and Mr. Steidl

Solicitor, Mr. Bryan

LEGISLATION:

First Reading:

Resolution No. 01-2025

Requested by: Mayor Schneider

An Emergency Resolution Amending the Employee Position List and Wage Scale Relating to the Position of Zoning Officer

UNFINISHED BUSINESS/NEW BUSINESS

PayByPhone Process Functionality

EXECUTIVE SESSION (IF NECESSARY)

ADJOURNMENT

Held: Tuesday, December 10, 2024

CALL TO ORDER: Mayor Schneider called the meeting to order at 7:00 p.m.

ROLL CALL:

Mayor Daniel Schneider, Jr.PresentGeorge HaramisPresentRichard SlocumPresentJohn NajewayPresentDaniel SchneiderPresentEliud RosalesPresent

Douglas Steidl Present

OTHERS PRESENT: Solicitor Brad Bryan and Fiscal Officer Katie Iaconis.

PRESENTATION OF AGENDA AND AMENDMENT OF THE AGENDA: None.

SPECIAL PRESENTATIONS: None.

PRESENTATION AND CONSIDERATION OF RECORD OF PROCEEDINGS:

November 12, 2024 Regular Council Meeting Minutes

Mr. Slocum made a motion that was seconded by Mr. Najeway to approve the Minutes. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The Minutes were approved.

CITIZEN PARTICIPATION: None.

REPORTS:

Mayor, Daniel Schneider, Jr.: Mayor Schneider reported the Short-Term Rental inspections for the 2025 applications are in-process and scheduled to be completed by Friday, December 13.

Fiscal Officer, Ms. Iaconis: Ms. Iaconis noted the temporary budget legislation for the first quarter of 2025 is on the agenda this evening. A permanent budget will need to be passed prior to the end of March. Ms. Iaconis next referenced the final 2024 appropriation resolution on this evening's agenda. She noted there is a significant increase in expenditures and revenues from the original budget due to the camera tickets, and she discussed the details of those increases. Mr. Bryan reminded everyone about the timeline for the camera ticket program restart (late May) due to the changes required by the Stow Court. Therefore, the expenditures and revenues do not reflect a full year of expenses and revenues for the program. Mr. Slocum asked about the likelihood of passage of the bill before the State Legislature that received a 3rd committee hearing that would make continuing the camera ticket program impractical. Bryan and the Mayor stated they have been advised by Mr. Elkins that bill will not make it out of committee or have any chance of passage in this session. Ms. Iaconis shared there is a bill under consideration that would increase the wage percentage contribution of municipalities toward Police & Fire pensions. If that bill were passed, the Village contribution percentage toward full-time police officer pensions would increase.

Street Commissioner, Mr. Anderson: The Mayor stated Mr. Anderson had nothing to report.

Held: Tuesday, December 10, 2024

Finance Liaison, Mr. Slocum:

Acknowledgement of Receipt of Financial Reports

Mr. Slocum asked about the payment made to Targeting Solutions that appeared in the report. Ms. Iaconis noted the company receives 40% of the payments per the contract. She and Mr. Bryan explained the process requires the Village to submit an advance deposit with the Court for court costs for the camera tickets. When tickets are filed with the Court, \$25 per ticket is deducted from the Village's advance deposit fund with the Court. The Court then disburses the fine money collected by the Court to the Village each month. The Village then pays Targeting and Solutions its 40% amount of those proceeds monthly. Ms. Iaconis explained that 40% rate is comparable with what other communities that operate camera ticket programs pay.

Mr. Slocum made a motion that was seconded by Councilperson Schneider to acknowledge receipt of the financial reports. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The motion was approved.

Ratification of Submitted Bills List

Mr. Slocum made a motion that was seconded by Mr. Najeway to approve the ratification of the submitted bills list. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The motion was approved.

Police Department Liaison, Councilperson Schneider: The Mayor reported Officer Taylor and the K-9 have completed their training and graduated. A contract is in place to ensure that Officer Taylor fulfills a respectful employment timeline in his new role as K-9 handler. The Mayor thanked the Reserve Officers for their work at the Candlewalk Event in bad weather. The Reserve Officers are a great group who volunteer their time to the Village and assist the Village in many ways.

Roads and Public Works Liaison, Mr. Haramis: Mr. Haramis stated the Village is not scheduled to perform any major road projects in 2025. The Service Department needs a new leaf vacuum machine. The current machine is more than three decades old. The Mayor stated the Department can probably forgo that purchase for another year unless the unit breaks.

Planning Commission Representative, Mr. Steidl: Mr. Steidl reported the Planning Commission did not meet in November.

Zoning Officer, Mr. Hemming: The Mayor reported there are a few permits that are scheduled to be approved by the first of the year. Mr. Henning has been in town this week for the 2025 Short-Term Rental property inspections that he is conducting with the Administrative Clerk. The subject of the property that was given a provisional certificate for the remainder of last year was raised. The owner of that property reported to the Village he discovered the main house and the house he rents short-term are on separate parcels. He is in the process of obtaining separate addresses for those properties. That step may avoid the barn unit being considered an accessory living unit. That issue will be evaluated after additional information is provided.

Board of Zoning Appeals, Mayor Schneider: Nothing to report.

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Buildings and Grounds Liaison, Mr. Steidl: Mr. Steidl summarized the safety concerns and functionality issues relating to the Village Hall building and why renovations are needed. Mr. Steidl made a motion that was seconded by Mr. Rosales to authorize the Mayor to accept the bid of Hummel Construction Company of Ravenna, Ohio in the amount of \$280,000 for the Peninsula Village Hall and Police Station Modifications Project and enter in ta contract with Hummel Construction Company in connection the project and authorize additional \$40,000 contingency amount for the project, for a total project authorized amount \$320,000. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales. The motion was approved.

Mr. Najeway shared an update regarding the Player's Barn that the asbestos abatement has been completed. He is currently working on bids for the demolition.

Chamber of Commerce & Economic Development Liaison, Mr. Rosales: Mr. Slocum reported the Chamber did not meet, but the holiday events were successful.

Community Events Liaison, Mr. Najeway: Mr. Najeway stated he had nothing to report.

Policies & Procedures Liaison, Mr. Slocum: Mr. Slocum reported he is looking for a better Council Chamber sound system for the audio recordings.

Fire Board, Mr. Slocum: Mr. Slocum reported he was out of town and missed the most recent meeting. To his knowledge, there is nothing new to report.

Cemetery Board, Councilperson Schneider: Councilperson Schneider announced the next Board Meeting is Thursday, December 12. Mr. Bryan reminded everyone that Councilperson Schneider needs to be reappointed as the Village representative on the Cemetery Board. Mr. Slocum made a motion that was seconded by Mr. Najeway to reappoint Councilperson Schneider as the Village representative to the Village-Boston Township Union Cemetery Board. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales. The motion was approved.

The Mayor reported some of the headstones were loose and toppled over. They will be reset.

JEDD Board, Councilperson Schneider: Councilperson Schneider reported a meeting will be held after the first of the year.

Wastewater/Stormwater/Water Liaison, Mr. Najeway: Mr. Najeway reported he is waiting to hear back from the County about when it is ready to schedule a public meeting for the sewer project.

Area Master Plan, Mr. Slocum: Mr. Steidl reported a meeting took place to discuss concerns about how the project was moving forward. Mr. Bryan stated he and Rita McMahon had a follow-up meeting with OHM to relay the Steering Committee's concerns and requests and were assured by OHM that those concerns would be addressed. Mr. Bryan also discussed OHM's plans for the timing of future meetings. OHM is now working on an analysis and

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recommendations relating to the utilization of vacant buildings downtown and other infrastructure projects after completing the information gathering process with the Steering Committee and the public. Mr. Slocum stated OHM needs to focus on how the wastewater and possible water projects will impact the Village and what zoning code changes might be needed because of those projects to make sure that the appearance and scale of any new buildings are what the Village wants. Mr. Bryan noted there are certain standards in the zoning code, but the Village does not have an architectural review board like other communities. Daniel DeAngelo followed up on Mr. Slocum's point by stating that the Steering Committee is looking for recommendations from OHM for zoning code changes that will prevent things such as a standard low-end motel from being built. An architectural review board would not be necessary if the Village adopted form-based zoning regulations. He acknowledged that type of code amendment project is not part of the work that OHM is performing. Mr. Canda stated he agrees that zoning code modification recommendations are expected from OHM. Amy Frank-Hensley stated she feels OHM and the Steering Committee have not properly addressed the vision of the community for the Village's future. Other issues discussed at the recent Steering Committee were raised such as the publication of maps for available parking.

Solicitor, Mr. Bryan: Mr. Bryan stated he had nothing additional to report at this time.

LEGISLATION:

Third Reading: None.

Second Reading:

Resolution No. 19-2024

Requested by: Mayor Schneider

An Emergency Resolution Amending the Employee Position List and Wage Scale for 2025, 2026, and 2027

Mr. Bryan read the legislation by title. Councilperson Schneider made a motion to suspend the three-reading rule that was seconded by Mr. Haramis. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The motion was approved. Mr. Steidl made a motion that was seconded by Councilperson Schneider to adopt the Resolution. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales-yes. The Resolution was adopted.

First Reading:

Resolution No. 22-2024

Requested by: Fiscal Officer Iaconis

A Resolution Establishing a Temporary Operating Budget and Making Temporary Appropriations for Current Expenses and Other Expenditures of the Village for the Period from January 1, 2025 through March 31, 2025

Mr. Bryan read the legislation by title. Mr. Najeway made a motion that was seconded by Mr. Steidl to suspend the three-reading rule. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales-yes. The motion was approved. Mr. Najeway made a motion that was seconded by Mr. Steidl to adopt the

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Resolution. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales-yes. The Resolution was adopted.

Resolution No. 23-2024

Requested by: Mayor Schneider and Chief Nagy

An Emergency Resolution Authorizing the Mayor to Enter into a Dispatch Service Agreement with the City of Hudson

Mr. Bryan read the legislation by title. Councilperson Schneider made a motion that was seconded by Mr. Haramis to suspend the three-reading rule. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales-yes. The motion was approved. Councilperson Schneider made a motion to pass the Resolution. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The Resolution was adopted.

Ordinance No. 24-2024

Requested by: Councilperson Slocum

An Emergency Ordinance Amending Section 147.03 of the Village Administrative Code Pertaining to Holiday Pay for Village Employees

Mr. Bryan read the legislation by title. Mr. Haramis made a motion that was seconded by Councilperson Schneider to suspend the three-reading rule. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The motion was approved. Councilperson Schneider made a motion that was seconded by Mr. Haramis to approve the Ordinance. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The Ordinance was adopted.

Ordinance No. 25-2024

Requested by: Mayor Schneider and Chief Nagy

An Emergency Ordinance Amending Section 147.04 of the Village Administrative Code Pertaining to Vacations for Full-Time Village Employees

Mr. Bryan read the legislation by title. Mr. Haramis made a motion that was seconded by Mr. Rosales to suspend the three-reading rule. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The motion was approved. Councilperson Schneider made a motion that was seconded by Mr. Steidl to adopt the Ordinance. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The Ordinance was adopted.

Resolution No. 26-2024

Requested by: Councilperson Slocum

An Emergency Resolution Opposing Enbridge Gas Ohio's Proposed 30% Rate Increase and Requesting that the Public Utilities Commission of Ohio Deny Enbridge Gas Ohio's Rate Increase Request

Mr. Bryan read the legislation by title. Mr. Najeway made a motion that was seconded by Councilperson Schneider to suspend the three-reading rule. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr.

Held: Tuesday, December 10, 2024

Rosales, yes. The motion was approved. Mr. Najeway made a motion that was seconded by Mr. Steidl to adopt the Resolution. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, no; Mr. Najeway, yes; Mr. Rosales, yes. The Resolution was adopted.

Resolution No. 27-2024

Requested by: Fiscal Officer Iaconis

An Emergency Resolution Authorizing Amendments, Transfers, and/or Revenue Adjustments to the 2024 Appropriation Resolution

Mr. Bryan read the legislation by title. Councilperson Schneider made a motion that was seconded by Mr. Slocum to suspend the three-reading rule. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, yes; Mr. Najeway, yes; Mr. Rosales, yes. The motion was approved. Councilperson Schneider made a motion that was seconded by Mr. Rosales to adopt the Resolution. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Haramis, no; Mr. Najeway, yes; Mr. Rosales, yes. The Resolution was adopted.

UNFINISHED BUSINESS/NEW BUSINESS:

PayByPhone Process Functionality

Mr. Bryan reported he was asked at the last meeting to investigate the term of the PayByPhone contract. The contract was effective as of May 20, 2021 and had a 3 year initial term that automatically extends for successive 1 year terms unless the agreement is terminated by either party with 90 days' written notice prior to the expiration date. Mr. Slocum stated he feels the Village should look into whether improvements can be implemented to make the initial registration process easier. He volunteered to participate in a Zoom meeting or conference call with the company to see what can be done.

Mr. Najeway stated discussions have been taking place for some time about getting a cross walk across Rt. 303 in the area of the coffee shop and asked what can be done to get that process moving. Mr. Bryan stated ODOT would need to approve that crosswalk, and to do so, it will require detailed plans prepared by an Engineer. He stated that project is being addressed by OHM in connection with the Area Master Plan. Mr. Najeway asked if the Village could move forward to hire an Engineer to get those plans done. The Mayor noted OHM is an engineering and planning firm, and it is working on the recommendations for the project and possible funding sources. The Mayor stated he did not see a need for the Village to pay 2 entities to work on the project at the same time. Mr. Bryan stated he would speak with OHM to make sure it was ready to address the issues and procedures relating to such a crosswalk at the next Steering Committee Meeting.

EXECUTIVE SESSION (IF NECESSARY): None.

ADJOURNMENT: Councilperson Schneider made a motion that was seconded by Mr. Rosales to adjourn the meeting. Roll call vote: Councilperson Schneider, yes; Mr. Steidl, yes; Mr. Slocum, yes; Mr. Rosales, yes; Mr. Haramis, yes; Mr. Najeway, yes. The motion was approved. The meeting was adjourned at 8:19 p.m.

Record of Proceedings Regular Village of Peninsula Council Held: Tuesday, December 10, 2024

Respectfully submitted:	
Daniel Schneider Jr., Mayor	Date
Katie Iaconis, Fiscal Officer	Date

VILLAGE OF PENINSULA, OHIO RESOLUTION NO.: 01-2025 INTRODUCED BY: DATE PASSED:	
AN EMERGENCY RESOLUTION AMENDING THE EMPLOYEE POS WAGE SCALE RELATING TO THE POSITION OF ZONING OFFICER	ITION LIST AND
WHEREAS, the Mayor and Council desire to increase the compethe position of Zoning Officer; and	ensation rate for
WHEREAS, Council desires to amend the Employee Position Lis Scale accordingly.	st and Wage
NOW, THEREFORE, BE IT ORDAINED by the Council of the Vi Peninsula, Summit County, Ohio, to wit:	llage of
SECTION 1. Council hereby amends the Village Employee Posi Scale related to the position of Zoning Officer, as set forth in the attachr is incorporated herein by reference, effective January, 2025.	
SECTION 2. All formal actions of this Council concerning an adoption of this Resolution were taken in an open meeting of this deliberations of this Council or any of its committees that resulted in so were taken in meetings open to the public and/or in compliance with all le	Council, and a uch formal action
SECTION 3. This Resolution is hereby declared to be an emenecessary for the preservation of the public peace, health, safety, ar residents of the Village of Peninsula for the reason Council desires employee to receive this pay raise immediately when effective and avoid Fiscal Officer to make retroactive pay adjustments. Therefore, this Resimmediate effect upon its passage.	nd welfare of the for the affected d the need for the
IN WITNESS WHEREOF, we have hereunto set our hands this _ of, 2025.	day
Passed: Daniel Schneider, Jr., Mayor	
Attest:	

Katie Iaconis, Fiscal Officer

VILLAGE OF PENINSULA EMPLOYEE POSITION LIST AND WAGE SCALE

POLICE DEPARTMENT

	<u>2025</u>	<u> 2026</u>	<u>2027</u>
Auxiliary (NHS*)	\$23.00/hr.	\$24.00/hr.	\$25.00/hr.
Auxiliary/Part-Time (VS*)	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.
Auxiliary/Part-Time (ES*)	\$25.00/hr.	\$26.00/hr.	\$27.00/hr.
Part-Time	\$24.00/hr.	\$25.00/hr.	\$26.00/hr.
Full-Time	\$27.00/hr.	\$28.00/hr.	\$29.00/hr.
Corporal	\$27.50/hr.	\$28.50/hr.	\$29.50/hr.
Sergeant	\$28.25/hr.	\$29.25/hr.	\$30.25/hr.
Chief	\$30.00/hr.	\$31.00/hr.	\$32.00/hr.
Reserve Officers	unpaid	unpaid	unpaid

*NHS refers to New Hire Status. New Hire Status means an officer that is newly hired to the Department that has less than ten years of service as a police officer.

*VS refers to Veteran Status. Veteran Status means an officer that has at least ten years of service as a police officer or an officer that was hired by the Village prior to 2011.

*ES refers to Elite Status. Elite status means an officer that has 30 or more years of service as a police officer.

Field Training Officers. Full-Time Police Officers that are designated as Field Training Officers shall receive .75c per hour above their designated pay rate for all hours worked while actively training a newly hired officer. Auxiliary or Part-Time Officers that are designated as Field Training Officers shall receive .75c per hour above their designated pay rate for all hours worked while actively training a newly hired officer.

Shift Differential Pay. Auxiliary or Part-Time Officers who work a weekend afternoon shift shall receive shift differential pay in the amount of .25c per hour for all hours worked on a weekend afternoon shift. Auxiliary or Part-Time Officers who work the midnight shift shall receive shift differential pay in the amount of .50c per hour for all hours worked on the midnight shift.

Limit on Pay Incentives. Auxiliary or Part-Time Officers shall be entitled to only the highest paying of the above incentive pay stipends for hours worked. Incentive pay stipends may not be combined for the same hours worked.

The Village is reimbursed for its costs associated with paying the Police Officers that are performing the duties set forth below by the National Park Service or the Summit County OVI Task Force. Officers performing those duties shall be paid at the following rates.

CVNP Sponsored Foot Patrol Officer \$19.97/hr.
OVI Task Force Officer \$30.00/hr.

SERVICE DEPARTMENT

	<u> 2025</u>	<u> 2026</u>	<u> 2027</u>
Full-Time Supervisor	\$30.00/hr.	\$31.00/hr.	\$32.00/hr.
Full-Time	\$23.50/hr.	\$24.50/hr.	\$25.50/hr.
Part-Time	\$21.00/hr.	\$22.00/hr.	\$23.00/hr.
Seasonal	\$21.00/hr.	\$22.00/hr.	\$23.00/hr.

ADMINISTRATIVE OFFICE

	<u> 2025</u>	<u>2026</u>	<u> 2027</u>
FT Admin. Asst.	\$27.00/hr.	\$28.00/hr.	\$29.00/hr.
PT Admin. Asst.	\$21.00/hr.	\$22.00/hr.	\$23.00/hr.
PT Assistant. Admin. Asst.	\$19.00/hr.	\$20.00/hr.	\$21.00/hr.

FISCAL OFFICER (Part-Time up to 20 Hours per Week)

<u>2025</u>	<u> 2026</u>	<u> 2027</u>
\$31.00/hr.	\$32.00/hr.	\$33.00/hr.

ZONING OFFICER	<u>2025</u>	<u>2026</u>	<u>2027</u>
	\$ 300 350/mo.	\$ 325 375/mo.	\$ 350 400/mo.

SOLICITOR/PROSECUTOR

	<u>2025</u>	<u>2026</u>	<u>2027</u>
Bradric Bryan	\$36,000/yr.	\$39,000/yr.	\$42,000/yr.
Goodwin & Bryan, LLP	\$4,500/mo.	\$4,650/mo.	\$4,800/mo.
	av. 55 hrs./mo.	av 55 hrs./mo.	av 55 hrs./mo.